

## LUTHERANS FOR LIFE POSITION DESCRIPTION

**TITLE:** Word of Hope Director

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### **POSITION SUMMARY**

Provides counseling, primarily remotely, for men and women dealing with post-abortion or crisis pregnancy situations. As a ministry of Lutherans For Life, Word of Hope provides Gospel-motivated counseling, and its Director will be well-equipped to proclaim God's forgiveness and healing to those in painful life circumstances. This position reports to the National Director of Lutherans For Life.

### **ESSENTIAL CORE VALUES**

1. Express a zeal and passion for dealing with the life issues that flows from the love of Jesus Christ.
2. A servant's heart based in the servanthood of Jesus Christ.
3. A member in good standing of a Lutheran congregation.
4. A commitment to the Biblical view of marriage and family (as instituted in Genesis 2:24).
5. A commitment to the Mission, Message, and Manner of Lutherans For Life as well as all position statements as listed on the Lutherans For Life website.

### **ESSENTIAL FUNCTIONS**

1. Counsel men and women, telephonically and through other electronic means, who have experienced an abortion or who are now in a crisis pregnancy situation in a compassionate, nonjudgmental manner
2. Share the truth of God's forgiveness and grace
3. In the highest of professional standards and confidentiality, maintain appropriate records and follow-up with callers
4. Ability to write and speak on topics related to Word of Hope – crisis pregnancy situations, post-abortion syndrome, etc. – to audiences of all levels through Lutheran publications, on college campuses, in Lutheran schools and churches and other schools and churches as the opportunities present themselves
5. Able to establish good working relationships with other professionals: pastors, social workers, deaconesses, parish nurses, other medical and counseling professionals, etc.
6. Able to work within a team at Lutherans For Life
7. Work with technology tools: Outlook and Word primarily, but PowerPoint and Excel to a lesser degree
8. Self-starter and self-motivated

### **MARGINAL FUNCTIONS**

1. Marketing of Word of Hope through email, social media, etc.

### **KNOWLEDGE, SKILLS AND ABILITIES**

Knowledge of

- Lutheran doctrine and practice among all Lutheran bodies
- Life issues, including biological, scientific, social, and political dimensions
- Lutherans For Life and its mission and vision
- Professional standards of ethics and confidentiality

**EDUCATION**

Bachelor's degree in relevant field

LCP or LCSW strongly preferred

Training in Counseling

Training in issues of crisis pregnancy and post-abortion syndrome

Training in domestic violence, rape, and incest counseling a plus

**EXPERIENCE**

At least 2 years' crisis pregnancy center experience or counseling with post-abortive men and women

**TIME COMMITMENT**

Hours vary from week to week and flexibility is needed for fielding calls, answering emails and correspondence. Salary based on experience and commensurate with hours invested in growing and maintaining the ministry.